Conditions for Team Success

Following are the conditions most teams need for success. Check off the ones that are already met:

- **The parameters of the work**: mission (what), vision (why), conditions of project success (“management tests”), team responsibilities, constraint tradeoff matrix, community
- **An appropriately structured team**: qualities, preferences, social skills, technical skills
- **A knowledgeable, empowered, and available product owner**
- **A suitable work environment**: comfort, minimal distraction, conducive to collaboration and social growth
- **The right tools**: for productivity, communication, collaboration, process
- **Access to pertinent information**: context, constraints, plans, roadmaps, users
- **Clarity about desirable behavior**
- **Air cover**
- **Caring, encouragement, and recognition**
- **_____________________________** (specific to your environment)

Now consider the following questions carefully to make sure you haven’t missed anything:

- Focus on one condition you haven’t checked off. Why is it not met? (*Try root cause analysis.*)
- Consider conditions that have changed in the last 6-12 months. What happened there?
- List three simple, specific improvements that would result in the greatest benefit.
- Contemplate the next significant milestone and imagine the team celebrating successful outcomes. In hindsight, what would they attribute their success to?